

St. Paul's Vestry Meeting

12/15/2021

6:36pm

Present: Kathleen Kingslight, Marty Stennett, Terri Anderson, Jackie King, Georgann Falotico, Tom Gobeske, Richard Horn, Jan Hobson, Richard "Dick" Kelso, Jim Manlove, Joseph Hayworth, Sue Ahrens

Discussion: Waking Up White by Debby Irving

Chapter 12: Think of a time you grossly misinterpreted a person (of any race) or situation. What information was missing that allowed you to draw incorrect conclusions? What in your belief system contributed to your misinterpretation?

Chapter 13: Which customer service experience feels more like yours?

Chapter 14: Have you ever had anyone doubt, dismiss, or minimize an experience that was formative for you? How did it feel? How did it affect your feelings about that person?

Next month chapters 15 – 17.

Treasurer's Report

General Fund	\$22,332.42
Capital Improvement	6,973.20
Columbarium	1,585.18
Rector's Discretionary	4,812.86
Sabbatical	80.00

Jan is worried/nervous about the building improvements fund.

Ministry to the World \$10,143.00

Should this money be moved out of the General Fund?

We're not making pledge money budget.

The lantern is leaking. Integrity has been contacted. There are missing shingles over the flashing. It must be fixed. Mark is not available for 2-3 weeks. Contractors are unavailable. Can we put blue tarps up? Vestry must approve getting money from the DIF funds.

Pledge payments: We budgeted \$10,000 per month. This month we received \$7596.00. Year to date is \$89,867.00.

We are grateful for the investments that we have.

Pledges for 2022 are running about the same.

We need \$25,000.00. The building must be fixed. Marty moved to get \$25,000.00 from the DIF fund. Richard seconded the motion. Motion passed. Jan will write a letter. A prayer for the building was said.

Stewardship Form – We have forms from all Vestry members except Tom (Jan used his Vanco history). We need to have someone give a talk about giving.

November minutes: Richard moved to accept the November meeting minutes. Jackie seconded. The motion passed.

Parish Inventory: Richard is on track to finish this month. Joseph is rededicated to finish by this month. Terri will get it done. Tom will get it done.

Columbarium arrived. It is in the chapel. Now we need a contractor to install it.

Annual Meeting will be February 16th. This will give Kathleen a chance to recuperate from knee surgery.

Knee surgery: Kathleen will have knee surgery on January 5th. She doesn't know who Supply Clergy will be.

Budget 2022:

Budget Report for 2022

Income

Giving: \$105,220

Investment \$60,000 (includes building use of \$12,500)

Total Income: **\$165,220**

Expenses

Clergy Package: \$108,605

Staff: \$18,484

Ministries: \$1,300

Office: \$9,200

Building: \$10,460

Utilities: \$12,700

Property Tax: \$2,500

Diocese Assessment: \$23,900

Total Expense: **\$187,149**

We will be short \$22,929.00.

Insurance will be increased after this big claim

Richard has tried to put a donation button on our Facebook pages. We need another type of page.

This budget is another "faith budget".

Terri moved to accept the 2022 Budget. Georgann seconded the motion. The motion passed.

Environmental Stewardship:

Three windows have been replaced.

Endeavor Hill:

Kathleen will talk with the Chancellor to have an official contract with Endeavor Hill. They will need the use of the parish hall, two classrooms, and a storage room. They will be using the tables and chairs.

They will pay \$1000 per month for the first year. At the end of the year, they will pay \$2000 or 10% of their income, whichever is larger.

They are a break-off group from Seventh Day Adventists. They are more progressive.

Will they be using our piano? What about signage? They have liability insurance and 501c status. Is there a termination clause?

Are we comfortable stopping the Lord's Neighborhood Diner? The LND is duplicating services supplied by Salvation Army and Kitsap Rescue Mission.

Marty moved to discontinue hosting the Lord's Neighborhood Diner. Terri seconded the motion. The motion passed.

Richard moved to move forward with hosting Endeavor Hill. Jim seconded the motion. The motion passed.

Ellis Pro Media: Kathleen has called them but got no response. Everything is on hold.

Greeters: We are doing a good job.

Zooming Our Way to Bethlehem: The pageant will be recorded this coming Saturday.

Pastoral Care: Kathleen has had lots of phone calls.

Declan Jarry has been covering the cost of the Switcher but will be stopping soon. This cost will need to be covered.

Vestry Future Candidates: Nothing has happened.

We're a team.

Jim said that Dana's is scheduled to come to his house on Friday. He will call to see if they can switch dates with St. Paul's.

We have offices that could be rented out. One room could be Marty's "Too Good to Toss" room. Possibly the room between the chapel and the kitchen.

All Vestry member's pictures are on the website now.

Closing prayer was lead by Kathleen at 8:43pm.

Sue Ahrens

Clerk

Approved by Vestry on Feb. 23, 2022