

St. Paul's Vestry Meeting

11/17/2021

6:30pm

Present: Mother Kathleen Kingslight, Terri Anderson, Marty Stennett, Tom Gobeske, Georgann Falotico, Jan Hobson, Richard Horn, Richard "Dick" Kelso, Jackie King, Joseph Hayworth, Jim Manlove, Sue Ahrens

Discussion: Waking Up White by Debby Irving

Chapter 9: Prior to reading this chapter, what did you know about the history of naming the races? How do you now feel about the term "Caucasian"?

Chapter 10: Think about your ethnic heritage. If you are white and know little about it, why do you think that is? Do some ethnicities in your mix get played up and some down? What family stories have held fast through the generations? How have they shaped your understanding of America as a meritocracy – a society in which everyone succeeds or fails on their own merits?

Chapter 11: Consider each of these tangible and intangible aspects of your life: work, sense of belonging, social connections, choice, education, healthy food, legal protection, housing, transportation, medical care. How easy or hard has it been for you to attain each?

Next month: chapters 12 – 14

Financials

Treasurer's Report

Treasurer Report for Vestry November 17, 2021

Balances of Accounts as of October 31, 2021

General Account: Statement Ending \$32,472.31 Reconciled: \$26,271.00

Rector's Discretionary: \$5,672.71

Columbarium: \$1,585.05

Capitol Improvement: \$6,551.86

Sabbatical: \$80.00

General comments

Income: Pledge payments for October are \$8,302.00 YTD \$82,271.30 Building use donations has increased due to group usage to \$950 this month. Fundraising: \$141.00 YTD is \$633.91 Outreach for October is Coffee Oasis for \$315.20. Discretionary is \$340.15. Come and See \$100.00. and Episcopal Relief & Dev. \$50.00 We need to clarify donations for November's Outreach. I will need next year's Outreach list soon for budget planning. Total Income is \$19,694.94

Expenses: L&I and Matching FICA/Medicare \$700.27 Property Tax \$1,149.69. Church Insurance \$1,915.00. Diocese Assessment \$1,561.78 Total expenses: \$17,684.40

Joseph moved to accept the Treasurer's Report. Richard seconded the motion. Motion passed.

Stewardship: continue as we are. Joseph is compiling the stewardship forms.

Ministry to the World: currently we have \$4804. A check for \$250 came in this week.

Repair work: it's expanding. The whole altar area is gone.

Marty suggested clearing out a room downstairs to open a "market". People can bring stuff in.

Stewardship Budget 2022 – Jan will get started.

October minutes: Richard moved to accept the minutes. Terri seconded. Motion passed.

Parish Inventory:

Richard is a little overwhelmed but working on it.

Vestry members going off this year are Tom, Richard, Joseph, and Terri.

Transitions in staffing:

Marty has a business license. She can now be paid.

Pre-school downstairs:

It needs to be run by another entity.

Richard: Not at this time

Joseph: There is a liability issue

Georgann: There needs a lot of work

Jackie: What about a daycare as opposed to a pre-school

Kathleen: I don't want to put it on anybody's heads.

Columbarium: Coming in December. It is in the process.

Lord's Neighborhood Diner: Will be looking at it in January

Sign Ministry: it's back. We have trouble getting volunteers. Richard suggested two groups – one to come up message, and one to change the sign.

Kathleen will be having knee surgery. She is getting a loan of equipment from a fellow priest.

Diocesan Convention:

Richard: "Discord" a diocesan social app for teens. Bishop's message about race is "We go out."

We're the first Vestry to address racial diversity. How do we get it into the church? We need to make a goal and work toward it.

Jim: talked about supporting mariners. They welcome contributions – ex. old National Geographic, current calendars. Also talked about the situation between Palestinians and Israel. They are forcing the Palestinians out.

Joseph: excited and proposed to the national church the adding of birthdays of the first minority clergy (bishops and clerics) to saints and persons of significance.

Kathleen: How can we address this?" "What does racial equity look like to you?"

Indivisible } social justice
SURJ }

Green Grant

We were given \$750. We received the quote from Sound Glass for \$1935.10.

Jan: the quote is really reasonable.

The new windows should increase efficiency.

Mary moved to accept the quote to replace three windows. Terri seconded. Motion passed.

Building Progression:

Karen is the hub. She keeps everything running smoothly.

The demolition team is not working well.

Integrity screwed up. They came out and fixed what they did.

Ellis Pro Media:

We will get some money from the Diocese.

Greeters:

We will be greeting downstairs. The trouble is that people enter through three different directions.

Post Vaccine Mask Policy:

Marty – we need to go by state mandate. I want all to be safe.

Joseph: I won't bring my kids if people are not wearing masks.

Jim: The congregation needs to wear masks. The exceptions are the readers and singers.

Terri: I have no problem wearing a mask except during set-up and tear-down

Dick: when sitting in pew, you should have a mask on.

Tom: Clearly, we need to wear masks.

Marty: We could leave the tables out. People can sit around table.

We're going to have the tables this week. People still need to wear masks around the tables.

Richard said we need to move to YouTube. It's more dependable.

Pastoral Care:

Kathleen felt that giving last rites to Fred Accos was very moving.

Kathleen thanked everyone for their hard work.

Closing Prayer: led by Kathleen at 8:23pm

Respectfully submitted by

Sue Ahrens

Clerk

Approved by Vestry on

